

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVI, NUMBER 8

OAKLAND, CALIFORNIA, FRIDAY, MAY 19, 1961

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

BRACERO PROGRAM

Growers may have lost a small skirmish in Salinas, but they won a big battle in Washington, D.C.

On May 11, the House voted to extend the Bracero agreement with Mexico until Dec. 31, 1963, without change.

At the peak of the California lettuce harvest last year, nine out of 10 field workers were imported Mexican Nationals, or Braceros.

So-called corporation farmers use Braceros to keep wages down, gain profit advantages over smaller competitors, and break union strikes.

Reforms by Rep. Merwin Coad of Iowa and a proposal by Rep. Jeffery Cohelan of Alameda County to phase out the Bracero program gradually were shouted down by Republicans and Dixiecrats.

The Kennedy Administration, which opposed extension without reforms, now faces a last ditch fight in the Senate.

★ ★ ★

FACTS VS. FANTASY

The Council of California Growers, in a three-quarter page ad in the San Francisco Chronicle May 2, tried to tell the public how nicely it treats farm workers.

Here are some distortions:

DISTORTION — "No American farm worker is competing with foreign workers for jobs."

FACT — Secretary of Labor Goldberg says: "Evidence accumulated by the Department of Labor proves beyond doubt that the mass importation of Mexican labor has had, and is having, an adverse effect on the wages, working conditions and employment opportunities of U. S. farm workers."

DISTORTION — "Responsible farmers throughout California are doing everything within their power to pay the highest possible wages . . . provide the best possible housing . . . insure the best possible working conditions and continuity of employment for their true, qualified American farm workers and their families."

FACT — The lettuce strikes in the Imperial Valley were broken because farmers were permitted to use Braceros, even though their farms were picketed.

FACT — Farm labor shortages sometimes result from lack of housing for migrant families. In 1951, 82 per cent of farm housing in California was designed for family groups. In 1960, only 26 per cent of it was for families.

There is no family housing for migrants in major crops of Alameda, Contra Costa, Solano, Yolo, Sacramento, San Joaquin, Stanislaus, Napa, Sonoma, Lake, Mendocino, San Mateo, Santa Clara or Santa Cruz counties.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

COPE helps Houlihan win by 17,000 votes

BTC learns of Dist. 50 defense fund

Unions affiliated with the Alameda County Building Trades Council will receive full details of a statewide defense fund and a plea for financial assistance within the next few weeks.

This information was given to BTC delegates Tuesday night by J. L. Childers, business representative.

Main purpose of the defense fund will be to fight encroachments by District 50 of the United Mine Workers, but campaigns such as the so-called Christian Labor Movement in the Monterey and Santa Ana areas will also be combatted, Childers said.

Recommendation to set up the fund was made by 11 international representatives from building trades unions who met recently in conjunction with the State Building Trades Council executive board.

The State BTC Executive Board approved the plan.

Its purpose is to coordinate financial assistance to AFLCIO unions facing District 50 and similar moves to undermine standard union wages and conditions.

In the past, Alameda County AFLCIO unions and those from other areas have given aid to their sister locals in areas facing District 50 and Christian Labor Movement inroads.

However, the new plan provides for central control over use of funds, so they will be used in accordance with national AFLCIO policy.

Latest warning about District 50
MORE on page 7

Shea, veteran trustee of Bakery Drivers, dies

Daniel T. Shea, 60, a member of Bakery Wagon Drivers 432 since 1925 and a trustee for about 25 years, died suddenly Sunday while visiting his daughter.

Shea, who lived at 479 51st St., was employed by Kilpatrick's Bakeries, Inc., in recent years.

Funeral services were scheduled at the John J. Cox mortuary on Thursday.

Mountjoy gets city post

Appointment of Wiley H. Mountjoy, financial secretary of Painters 1178, to the City Park Commission has been unanimously confirmed by the Hayward City Council.



LABOR turned out in force at last week's United Crusade "Leadership Luncheon" at the Claremont Country Club. Those present included, from left, Russell Crowell, president, Central Labor Council; Clarence Lord, president, Communications Workers 9415; Charles Jones, president, Food Clerks 870, and Robert S. Ash, executive secretary, Central Labor Council.

Rubber Workers return; lose fight for union shop

Members of Rubber Workers 64 have ended their bitter 17-day strike against Oliver Tire and Rubber Co. without winning union shop protection, Central Labor Council delegates were told Monday night.

Richard K. Groulx, assistant CLC secretary, said the union had to sign a contract it had rejected a week earlier because there were too many strike-breakers working behind picket lines.

The contract, Groulx said, gives partial protection to returning strikers.

Groulx said four persons, including himself must still face charges of disturbing the peace brought by Oliver.

The charges were part of an anti-union campaign waged by Oliver during the strike.

Even though the former union, Automotive Teamsters 78, enjoyed a union shop clause in its contract for many years, the company made a major issue when the Rubber Workers asked for it.

The Rubber Workers won bargaining rights at three Oliver installations last November, following an NLRB election in

which the Teamsters local lost its certification to represent employees.

CHEMICAL WORKERS

Groulx also reported on a grievance at Westvaco Chemical Division of Food Machinery and Chemical Corp. in Newark.

The labor council has been helping Chemical Workers 62 in a grievance over a new job classification. Because of a strong management prerogative clause in the contract, Groulx said, the union lost in-plant grievance hearings and the result will probably be loss of one job unless the ruling is reversed.

Groulx warned unions to fight against strong management prerogative clauses wherever possible.

HELLENDER: RED CROSS

Assistant Secretary Arthur R. Helleander reported on the American Red Cross convention in Cincinnati, which he attended last week.

Helleander was a member of a panel which discussed labor participation in Red Cross activities. It was the first such panel at a national ARC convention, he told CLC delegates.

Last minute phony R-T-W 'smear' fails

Strong support by most of organized labor helped Councilman John C. Houlihan sweep to victory as Oakland's new mayor by nearly 17,000 votes Tuesday.

Houlihan, endorsed by the Alameda County AFLCIO Council on Political Education, decisively outpolled incumbent Mayor Clifford Rishell in one of the largest vote turnouts in the history of local elections.

Complete returns gave:

Houlihan — 53,022
Rishell — 36,103

Houlihan's program calls for more positive leadership to attract new industry — and jobs — to Oakland.

One reason his program was endorsed by labor's political arm is that jobs and industries have been leaving Oakland recently.

BALLOT MEASURES

Voters soundly turned down two ballot measures. Measure A would have allowed the city to lease the Snow Museum site at 19th and Harrison streets for a hotel. Measure B would have provided for distribution of revenues from the proposed hotel operation.

The vote was:

Measure A — No, 55,769; Yes, 29,804.
Measure B — No, 46,767; Yes, 31,517.

COPE volunteers successfully combatted a last minute flood of "smear" literature, falsely trying to link the Houlihan campaign with right-to-work proponents, the Central Labor Council was told Monday by Richard K. Groulx, assistant secretary.

Labor Council votes to ask affiliates to assist Fair Practices Committee

A California fair housing bill and other civil rights measures have a good chance of passing this session of the Legislature.

But the California Committee for Fair Practices is running low on funds to finish the fight in this important field.

An appeal for the labor supported group was issued Monday night by Russell Crowell, president of the Central Labor Council.

Delegates passed a motion by Ruth Suhling of Communications Workers 9415 that CLC Executive Secretary Robert S. Ash write all affiliated unions, asking them to donate money to the Fair Practices Committee.

HOW TO BUY

Abuses 'beg' for investigations

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Would you like a cop with muscles to help make sure you aren't deceived by real experts at deceiving when you go out to buy?

You'd have a powerful policeman on your beat if the U. S. Senate would approve Senator Maurine Neuberger's proposal to establish a Committee on Consumer Interests.

The committee would investigate, inform and figure out legislation to halt the many gay deceivers who sharpshoot the public today.

The proposal is backed by 15 other senators, but ironically, there has been no public support. The proposal is idling away in the Senate Rules Committee. It will die for lack of gas unless people start telling their senators they want this committee.

Of all the proposals now being advanced in Washington for protecting consumers, this watchdog committee is potentially the most quickly useful, as shown by the success of Senator Kefauver's investigation of drug prices.

Three leading "deceivers" currently begging for congressional investigation, and for your own awareness to avoid being fooled, are:

THE INCREASING trend to what we can only call imitation foods — watered meats, ready prepared foods with various cheap fillers, etc.

For example, the Kansas State Food and Drug division is carrying on a running battle against products sold under such names as "Chef's Delight," "Dairy Spread," "Protein Loaf," etc.

Evan Wright, division director, says these products are in fact, imitation processed cheese spreads.

Such "cheese" products are sold all over these days. You may have noticed similar ones in your local stores.

Wright told this reporter that some of these products contain as little as ten per cent cheese and as much as 65 per cent water.

"Most of the solids consist of such products as dry whey, non-fat milk solids, vegetable gum, etc." Wright warns.

"These products are packed in two pound bricks with color photographs and other indications that they may be used for cheeseburgers and other cheese

dishes. These products are advertised in newspapers and other media as cheese. Frequently the store displays have large signs indicating 'Cheese — 2 pounds for 59 cents.' We do not believe that these products should be on the market, as their only purpose is to provide an inferior product which can be used for fooling the customer."

THE GREAT amount of buyer fooling packaging, making it difficult for you to know what you get for your money.

In June, a Senate anti-trust subcommittee headed by Senator Philip Hart is going to hold hearings on this trend to fool-the-eye packages.

Recently, the Grand Street Consumers Co-op in New York showed a display of fool-the-eye packages which startled Co-op customers.

The co-op reported that "All" had dropped from 23 pounds, 10 ounces, to just 20 pounds, while the price remained the same.

Kraft caramels changed from a 16 ounce bag to a 14 ounce, with the price still 39 cents.

And, the co-op suggested, try to find the tiny "14 ounces" on the cellophane caramel bag while you're being pushed by a crowd of other shoppers.

Are you also aware of the candy-mint boxes? The Food & Drug Administration recently won an important court decision in a case against Delson Thin Mints.

The evidence showed that less than half of the total volume of the container and only 75 per cent of its practical volume was taken up with hollow cardboard dividers and end pieces.

DECEPTIVE interest rates — the most dangerous fooler of them all.

Senator Paul Douglas' "truth-in-lending" bill has been reintroduced with the co-sponsorship of 20 other senators. The bill would require that you be told the true annual interest rate when you buy on time or borrow money.

As this department has warned many times, rates quoted by banks and finance companies, such as \$6 or \$7 per \$100, are actually true annual interest rates of approximately 12 or 14 per cent.

Rates quoted by small loan companies, such as 2 per cent a month, are actually 24 per cent a year.

Mary MacKay Patterns



5293

9-13, 10-16

Camisole top dress to make in sheer fabrics has charming three-ruffle skirt, optional matching stole. Dart-fitted bodice is boned, ruffles and stole are double fabric. Ribbon sash. Dreamy dress for teen and junior dates!

No. 5293 printed pattern is in junior sizes 9, 11, 13, teen 10, 12, 14, 16. Junior bust 30½"-33", teen bust 30"-36". Size 11, bust 31½", dress and stole, 14½ yards of 35".

To order, send 50¢ in coins to: Mary MacKay, East Bay Labor Journal, 472 W. Superior St., Chicago 10, Ill.

For 1st-class mailing, add 10¢ for each pattern. Print name, address with zone, style No. and size.

Co-op sponsors consumer talks

Two defenders of consumer interests will be heard in a program on consumer legislation and consumer protection Thursday, May 11, at 8 p.m. in the upstairs Meeting Room of the Co-op Center, 1550 Shattuck Ave., Berkeley.

Milton Duffy, chief of the State Bureau of Food and Drug Inspection, will talk on "The Food and Drug Law."

George Brunn, chairman of the Governor's Program Advisory Committee to the State Consumer Counsel, will discuss "What is Being Done to and for the Consumer."

The meeting is sponsored by the Consumer Information Committee of the Berkeley Co-op.

The speakers will be introduced by Mrs. Eva Content of Berkeley, chairman of the committee and member of the Board of Directors of the Berkeley Co-op.

The public is invited. Admission is free.

FTC to go after false advertising

"False advertising is as monopolistic a weapon as any other," Paul Rand Dixon, new chairman of the Federal Trade Commission, told the Association of National Advertisers recently.

Dixon denied claims that the Kennedy Administration will treat phony ad practices as "a minor evil."

Both consumers and law-abiding advertisers are hurt by false advertising, Dixon said.

But it isn't just an irresponsible few who are giving the advertising business a bad name.

Dixon said: "We also have recently taken action to halt misleading advertising by such not-so-little companies as General Motors, Ford and Chrysler."

"The agreed henceforth not to misrepresent mileage claims for their compact cars."

"Other actions were directed against:

- Colgate-Palmolive for toothpaste claims.
- Eversharp for deceptive TV demonstrations of razors.
- "Aluminum Co. of America for misleading demonstrations of its Alcoa aluminum wrap.
- Sears, Roebuck & Co. for misrepresenting the regular prices of encyclopedias.
- "Standard Brands for misleading TV commercials on oleomargarine, and
- "Deceptive pricing of automobile seat covers by R. H. Macy & Co. of New York."

U.S. seizes eye make-up colors

The U.S. Food and Drug Administration has seized several lots of eye make-up of colors containing coal tar dyes that "have not been shown safe for use in the area of the eye."

Jensen's, Inc., Shelbyville, Tenn., the major manufacturer of eye make-up, notified firms it supplies to withdraw unsafe eyebrow and eyeliner crayons from trade channels.

The FDA says the following distributors have taken similar action: Helena Rubenstein, Revlon, Avon, House of Westmore, Yardley of London, the Theon Co., Hazel Bishop, Maybelline, Max Factor and Cosmetically Yours.

1 in 6 housing units needs work

One out of every six housing units in the United States — homes, apartments, etc. — is dilapidated or lacks some or all plumbing facilities, according to the 1960 census.

Three million units were classified as dilapidated, and 8,400,000 were listed as "deteriorating" because of repairs which were needed.

Dilapidated housing and units lacking private bath, toilet or hot water were more common in certain parts of the nation, but the number listed this way was lower in all areas than in 1950.

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
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1165 "A" Street, Jefferson 7-1165

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Week Day Masses: 6:30 and 8:15 a.m.

To the Ladies: FROM the EDITOR

TWO OUT OF THREE American families are debtors of one kind or another.

They owe money on home mortgages, installment contracts, revolving credit accounts or loans from credit unions, banks or finance companies.

The fact that many do not know the true interest rates they are paying has been mentioned on this page many times.

But several more sinister developments are reported by officials of the Credit Union National Assn. in two recent AFLCIO publications.

A "BANKER GANG-UP" on credit unions is described by H. Vance Austin, managing director of the CUNA in the Summer, 1961, I.U.D. Digest, quarterly publication of the Industrial Union Department.

An American Bankers Association committee, Austin says, has been "vigorously propagandizing against credit unions, and at the same time, pushing hard for in-plant banking, with the stated purpose of 'performing the same service' as credit unions."

The service may be the same, but bank credit costs more. And banks aren't organized for the benefit of borrowers, as credit unions are.

Austin says bank arrangements with plant managers vary from permission to hang a rack of loan applications near the time clock to full company cooperation in providing information about loan applicants.

GARNISHMENT RACKETS, referral selling, and the high cost of revolving credit are among topics described by John F. Sullivan, CUNA counseling specialist, in "Financial Fat in the Fire" in the February issue of American Federationist.

Garnishment has become a racket in many industrial areas. Many credit sales are made with no thought but to slap a garnishment on the debtor if he misses a payment, Sullivan reports.

REFERRAL SELLING promoters have victimized large numbers in northern California, according to reports made by State Consumer Counsel Helen Nelson and others.

You supply the names of several prospective buyers. The salesman promises \$100, for example, for each of the "referred" customers who makes a purchase.

Meanwhile, of course, you sign a contract with stiff interest rates in the fine print. The "referral" dream usually evaporates after the salesman goes.

A few years ago, one of the largest stores in the nation told Fortune magazine it made more on revolving credit than on the merchandise it sold!

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County.

1622 E. 12th STREET, OAKLAND, CALIFORNIA

Job Printing - - - - - ANdover 1-3988
Business Office - - - - - ANdover 1-3981
Editor - - - - - ANdover 1-3982
Advertising - - - - - ANdover 1-3983
ANdover 1-3984

Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates—One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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HAL BRUTON, DICK BRIGGS
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DRINKS AT SENSIBLE PRICES

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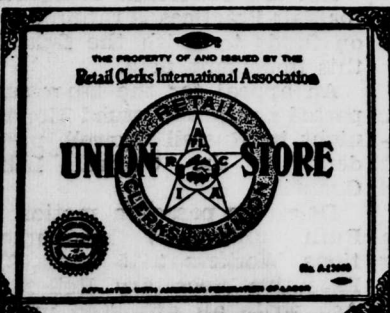
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Frank J. Youell
DIRECTOR
Member of Painters' Local 127

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Unionists urged to stop buying Samuel Newhouse magazines

The Central Labor Council has adopted a resolution urging unionists to stop buying magazines owned or controlled by Samuel I. Newhouse.

They include: Vogue, House and Garden, Vogue Pattern Book and Glamour.

The resolution was sponsored by Mailers 18. Mailers are among the printing trades unionists against whom Newhouse has hired strikebreaker at the Portland Oregonian.

The Western Conference of Mailers Unions has sent copies of the resolution to central labor bodies and Typographical locals in all cities where Newhouse has newspapers or radio and television stations, according to Douglas Smith, conference secretary.

There are 14 newspapers listed, including the strikebreaking Oregonian — although none are published in California.

Newhouse owns or controls seven radio and TV stations and, in addition to the above magazines, the British and French editions of House and Garden and Vogue.

Magazines are published by Conde Nast Publications of Stamford, Conn., which Newhouse controls.

"An injury to one is an injury to all," the resolution reads.

"The avowed policy of the labor movement has been to

'reward our friends and defeat our enemies'."

The resolution adds: "Publishers of the Portland Oregonian and the Portland, Ore., Journal have proven that they are enemies of labor by their adamant refusal to negotiate a fair and honorable settlement of the long labor dispute affecting these newspapers and the unions of their employees."

Pointing out that the Oregonian is owned by chain publisher and financier Newhouse, the resolution says "it appears positive that the only language understood by this dollar conscious stranger publisher is the language that hurts his profits, gained for him by the labors of his employees."

The resolution recommends that unions "take forceful action to urge their members in cities where Newhouse papers, radio or television stations are mediums of communication to boycott these outlets, to refrain from buying, reading, viewing, listening or advertising in any Newhouse paper or other outlet of this unfair would-be destroyer of the dignity of the American worker."

Other East Bay groups which have adopted the same resolution include Typographical 36, San Francisco-Oakland Stereotypers 29, and San Francisco-Oakland Bookbinders 31-125.

SEARS BOYCOTT STILL ON, MATHIESEN TELLS COUNCIL

Sears, Roebuck & Co. is still "strictly non-union in Alameda County" and the AFLCIO boycott is still in effect, Russ Mathiesen of Department Store Clerks 1265 told the Central Labor Council last week.

Mathiesen made his report in response to a question by Paul Jones of Laborers 304, who wanted to know whether the boycott was still on.

Painters win their point—general contractor must live up to sub's agreement

National Labor Relations Board charges against Painters District Council 16 have been withdrawn by the LaMount Corp., builders of a tract at Clayton road and Treat lane in Concord.

The Painters picketed the tract and 150 building tradesmen were off the job for about three weeks recently.

The picketing occurred when LaMount cancelled a painting sub-contractors agreement and started to do the job itself, violating working conditions provided in the Painters Union contract.

Leslie K. Moore, secretary-treasurer of District Council 16, said the withdrawal establishes the right of the district council to enter into an agreement with a painting contractor to provide for working conditions which must be respected by the general contractor, too.

Sign Painter talks halt; bosses 'stall'

Negotiations between the Sign Painters Union in Oakland, San Francisco, San Jose and Sacramento and the outdoor advertising industry have come to a halt.

Both sides withdrew their proposals Monday, and no further meetings are scheduled. A strike was considered possible.

Local 831, Los Angeles and Local 333, San Diego are already on strike.

Charlie Richards, business representative for Local 878, accused employers in northern California of dragging their feet to see what happens in southern California.

A 15-day extension of the old contract has now lengthened to 22 days. It expires Monday.

The Federal Mediation Service is trying to settle both the northern and southern California disputes.

Heinrichs to retire as secty. of printing council

C. Roy Heinrichs will officiate at his last meeting as secretary-treasurer of the Allied Printing Trades Council of the East Bay Cities on June 14.

A successor will be elected, and Heinrichs will step down from the post after more than 13 years. Although retiring from the part time position, Heinrichs says he will continue to work at the trade.

National blood banking credit exchange begins

The nation's two blood banking systems, the Red Cross and the American Assn. of Blood Banks, will begin exchanging blood and donor replacement credits May 27, the Oakland Red Cross Chapter said last week.

Local blood credit exchanges have existed for many years. But, under the new system, donors may give blood or blood credit to a patient anywhere.

Looking for a job? PG&E'll hire 400; BARTD 8,500!

Two big projects — the biggest still indefinite — made news last week. They would bring a large number of jobs to East Bay unionists.

• Pacific Gas & Electric Co. said it would spend \$73 million to double the size of its steam plant near Antioch.

Work is scheduled to start in the Spring of 1962, and 400 will be employed at the peak of activity. PG&E will function as its own engineer and construction manager on the project.

• Bay Area Rapid Transit District engineers estimated the \$1,025,000,000 system, if approved by voters at an election whose date is still unscheduled, would require 70 million man-hours of construction time.

By comparison, it took 54,850 man-hours to build the Bay Bridge.

Engineers said they would need an average annual work

force of at least 3,500 over a period of approximately 10 years, with a peak labor force of 8,500.

Once built, the rapid transit system would require a permanent operating force of some 1,600 with an annual payroll of about \$10 million.

Alameda-Contra Costa on new labor surplus list

Alameda and Contra Costa counties have been declared areas of substantial labor surplus by the U.S. Small Business Administration.

Nine other counties in northern California have been classified as labor surplus areas by the federal agency. Special assistance programs are in effect, including 4 per cent loans to small businesses and special priority for other assistance.



Rhodes

annual
advance

blanket sale

As part of our great May White Sale, Rhodes offers a grand opportunity to save. Order now and save \$3 to \$5. Take delivery and billing in October.

North Star Celtic, 100% wool
Famous Chatham Mills blanket of 100% virgin wools. Pink, blue, sand, yellow, green, white. Boxed.

save \$4 to \$5 on each of these:

15.99 twin, 66x90	11.99
17.99 full, 80x90	13.99
27.50 king, 90x108	22.50

North Star Leland Acrilan Acrylic
Guaranteed against moth damage, bacteria and germ resistant. White, pink, blue, sand, green or yellow.

save \$3 to \$4 on each of these:

14.99 twin size, 66x90	11.99
16.99 full size, 80x90	13.99
26.50 king size, 90x108	22.50

G. E. electric blanket with Sleep Guard
The Sleep Guard offers positive protection with one continuous thermostat. Pink, green, blue, sand.

save \$4 to \$5 on each of these:

19.95 twin size, single control	15.99
24.95 full size, single control	19.99
34.95 full size, dual control	29.99

Rhodes linens, street floor; bedding, Oakland, second floor; Concord, upper level

Oakland, Broadway at 16th Street
Concord, 1675 Willow Pass Road

Going away on a trip?
Let the folks at home
know you're thinking of
them. Keep in touch with
a phone call. Remember...
when you're lonesome
for your very own,
get together by telephone.
The cost is low. Call often.

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PART OF THE NATION-WIDE BELL SYSTEM



Holmdahl suggests ground rules for politics in schools

Citing the recent Mt. Eden-LaVista school district merger election, State Sen. John F. Holmdahl has called for a set of "ground rules" for political activity by teachers and other school employees.

Senator Holmdahl said:

"The need for a set of rules was demonstrated by activities of partisans both for and against a unification proposal favored by the Mt. Eden and LaVista School Districts and opposed by the Hayward Union High School District of Alameda County in January.

"There were numerous reports of the use of school telephones, school postage and mailing facilities, as well as classroom 'indoctrination' of students. Mutual recrimination and bitterness, and the protests of parents followed."

At present, the senator said, school personnel are in a political no-man's land.

Holmdahl believes the basic rights of all school employees to take full part in politics should be strengthened and clarified. But, he points out, they should not use public time, public equipment or facilities for or against candidates or propositions.

L-G ENFORCEMENT CHIEFS TO ADDRESS LABOR COUNCIL

Two officials of the Bureau of Labor-Management Reports of the U. S. Department of Labor are scheduled to speak and answer questions at next Monday's meeting of the Central Labor Council.

They are: H. D. Huxley, regional director, and F. A. Elias, area director, of the bureau.

The bureau is in charge of enforcement of the Landrum-Griffin Law. Huxley and Elias will discuss provisions of the law, according to Robert S. Ash, executive secretary of the Central Labor Council.

Goldberg speaks in S.F.; Ash, Pitts on committee

Secretary of Labor Arthur J. Goldberg will speak at a \$100-a-plate dinner Saturday night at the Fairmont Hotel in San Francisco.

Other speakers will include Gov. Edmund G. (Pat) Brown, Atty. Gen. Stanley Mosk and Sen. Clair Engle.

Congressman John F. Shelley of San Francisco is chairman of a committee which includes Robert S. Ash, executive secretary of the Alameda County Central Labor Council, and Thomas L. Pitts, secretary-treasurer of the California Labor Federation.

Union, Governor Brown fight to reform teacher credentials

The AFLCIO Teachers Union (California Federation of Teachers) is on Gov. Edmund G. (Pat) Brown's side in the legislative fight over teachers' credentials. Brown has openly criticized the non-union California Teachers Assn. He has urged passage of Senate Bill 57 by State Sen. Hugo Fisher of San Diego.

The non-union CTA is sponsoring a rival bill by Assemblyman Carlos Bee of Hayward.

The fight cuts much deeper than merely reducing the number of credentials from about 50 to five.

TOO MUCH THEORY

There has been a long dispute between the non-union CTA and the AFLCIO Teachers Union because how-to-teach courses in educational theory are emphasized at the expense of courses in subjects actually taught.

Some union teachers are also concerned about the downgrading of academic subjects in schools. They point to the rising number of principals and administrators whose major subjects were physical education or business.

The Fisher bill would help right these wrongs. Governor Brown and the AFLCIO Teachers say the Bee bill doesn't go far enough.

FURTHER NEEDS

The union dropped its own

credentials bill and decided to give "qualified support" to the Fisher bill. The union, however, feels the Fisher bill lacks:

- Required examinations to get a teaching credential.
- A teacher intern program.
- Safeguards to keep partisans of non-academic fields from dominating the State Credentials Commission.

The Fisher bill has passed the State Senate and has been approved by the Assembly Education Committee with Governor Brown's support and over the objections of the non-union CTA.

STIFFER REQUIREMENTS

The Fisher bill — in addition to stressing "academic" subjects in teacher training — would encourage principals to assign teachers to subjects in which they have adequate training.

It would require administrators and supervisors to have six or seven years of college, with emphasis on "academic" subjects.

And it would require elementary teachers to complete their fifth year of college within five years after receiving credentials.

OTHER EDUCATION BILLS

The Teachers Union has given even higher priority to two other bills affecting education.

These are Assembly Bill 337, which insures probationary teachers a hearing before they can be dismissed, and Assembly Bill 1403, extending teacher tenure to all districts regardless of size.

The non-union CTA has openly opposed A.B. 1403, but the bill has already passed the Assembly.

A.B. 337, which has passed the Assembly and has been approved by the Senate Education Committee, would make it more difficult for school districts to fire probationary teachers for union activity.

Perry, Kerrigan, Ash to attend area COPE conference

Three representatives of the Alameda County AFLCIO Council on Political Education are scheduled to attend a five-state COPE conference in Las Vegas Monday and Tuesday.

They are: Ernest Perry of Steelworkers 1304, president; Robert S. Ash of Food Clerks 870, secretary-treasurer, and Jody Kerrigan of Culinary 31, executive board member.

The conference is for unionists from California, Nevada, Arizona, New Mexico and Hawaii. It is one of 16 being held by the national AFLCIO Committee on Political Education during 1961. This conference and others will include the following topics:

- Analysis of the 1960 elections.
- Legislative issues.
- Reapportionment and gerrymandering.
- Local, state and national COPE organizational problems.

Discussion groups will consider these topics in detail. "Buzz" sessions, motion pictures, slides and questionnaires will be used.

COPE is directing its appeal this year to all segments of membership.

The conferences have been held annually for eight years. Ample opportunity will be given delegates to make suggestions to one another and to staff people from COPE's national headquarters on ways of improving operations.

Staff members from national COPE, headed by Director James L. McDevitt, will attend each conference, together with Area Directors Al Green and LaMar Gulbransen and Women's Area Director Margaret Thornburg.

At this Monday's Central Labor Council meeting, Harry Lumsden of Shipyard Laborers 886 protested the fact that the meeting is being held in Las Vegas.

Lumsden said legitimate reasons for holding conventions in cities include economy and a desire to impress residents with labor's strength.

He realizes local COPE officials had no control over the choice, Lumsden added, but labor should not take its convention business to a right-to-work state.

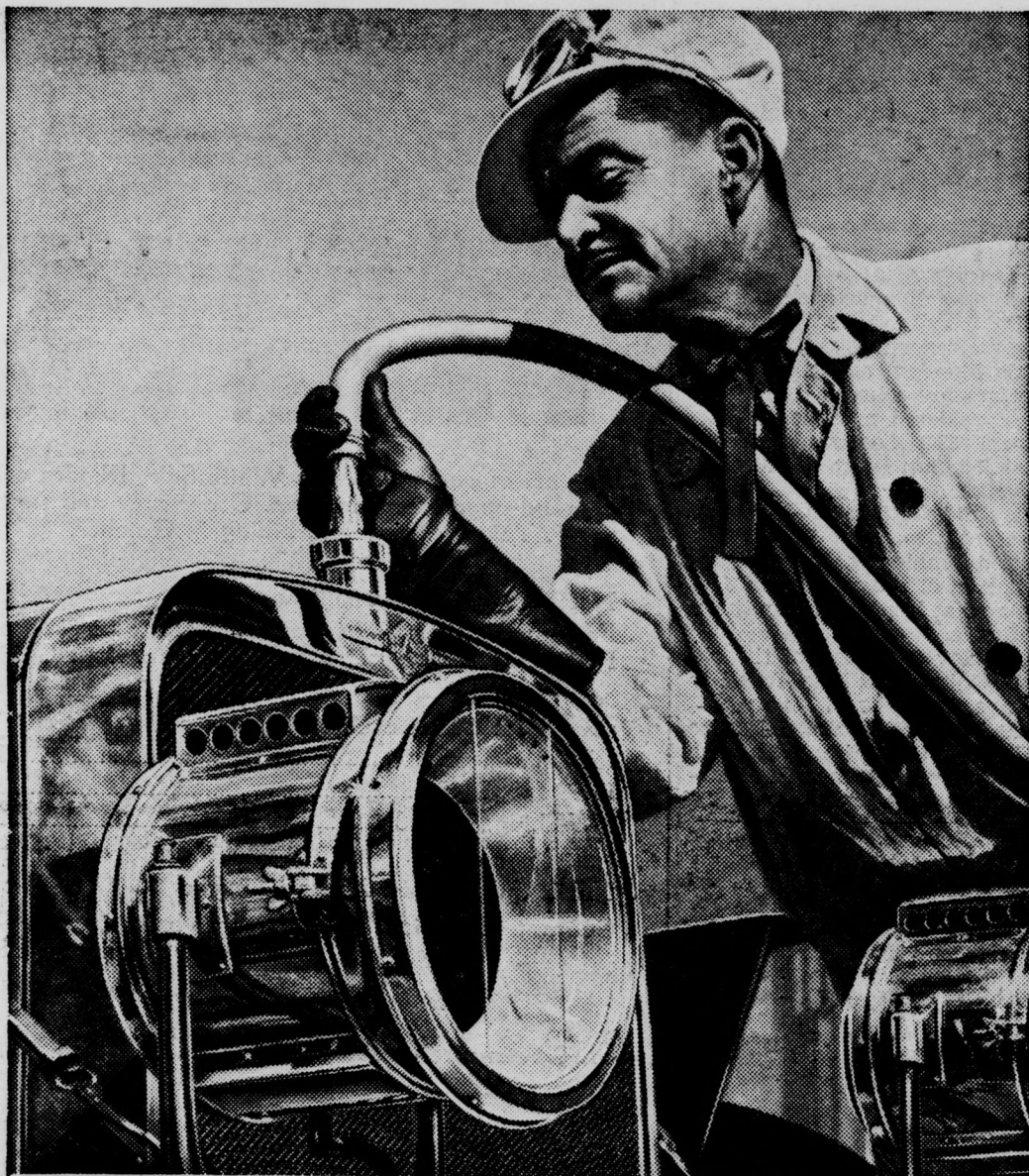
Besides, more union members could afford to attend if the meeting were in Oakland or San Francisco, Lumsden pointed out.

Fremont Democrats

The Fremont Democratic Club won third prize for the best decorated car in the Union City May Day Parade May 13, according to Thomas Almond of Carpenters 36, club president.

New CLC affiliate

Railway Trainmen 850 has just affiliated with the Alameda County Central Labor Council. Affiliation was approved by the council at its meeting of May 8.



3,978 MILES TO THE GALLON!

Castro Valley's Ben Rolphe still gets 12 miles to a gallon of gas with his 1906 Stevens-Duryea. But how about this: Ben's elderly Stevens gets 3,978 miles of protective cooling from a single gallon of EBMUD's pure, filtered water!

That gallon of EBMUD water costs Ben only one fortieth of a cent. That's less than it cost when Ben's Stevens was new! Which is just another way of saying that you have the lowest water rates in the Bay Area.



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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,
A. J. HAYES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m. Election of officers will be held on Friday, June 16, 1961.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held June 20, 1961.

Anyone interested in joining a Local 823 bowling team please register at the union office.

JOSEPH MEDEIROS,
President
LEROY V. WOODS,
Secretary-Treasurer

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Election of all officers and delegates, June 16, 1961, with the polls open from 12 noon to 10 p.m. at 761 12th St., Oakland, Calif. You are reminded again that you should participate in your local union election and vote for the candidates of your choice.

Fraternally yours,
OSCAR N. ANDERSON
Recording Secretary

BERKELEY PAINTERS 40

The meeting of May 26, 1961, will be a special call for the run-off election for two candidates for business representative and one candidate for secretary-treasurer to be placed on the D.C. No. 16 ballot.

Polls will be open for voting from 4 p.m. to 8 p.m., May 26, 1961.

After the closing of the polls a meeting will be called to order for the purpose of nominations for local union delegates and officers to serve a two year term.

Fraternally yours,
GENE SLATER,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held June 3, 1961, at 1918 Grove St., Oakland, Calif., at 2 p.m.

The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS.

MILLMEN 550

NOTICE TO MEMBERS

Our agreements provide for wage adjustments May 1, 1961. Journeymen's rate will be increased by 17½ cents an hour. New journeymen's scale will be \$3.27½ per hour. Other classifications will be adjusted upward as provided by the contract.

Election of officers, delegates and committees for the ensuing two year term will be held on Friday, June 16, 1961. The ballot box will be open from noon to 9 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally yours,
GEORGE E. WHITE,
President
JACK ARCHIBALD,
Secretary

BUILDING SERVICE 18

Building Service Union, Local 18 will hold nominations for their 1961 delegates to conventions to be held during the year.

Nominations will be held Friday, May 26, 1961 at the union meeting at 1608 Webster St., Oakland.

All nominations shall be submitted in writing to the presiding officer at the union meeting. Such written nominations shall contain the name of the person nominated, the office for which he or she is nominated and must be signed by at least twenty (20) members who have been in continuous good standing in the union at least three (3) years prior to the date of signing the nomination paper.

The candidate nominated must sign such written nomination to indicate his or her willingness to become a candidate.

The election of delegates will be by secret ballot and will be held at the union office, 1628 Webster St., Oakland, on Friday, June 9, 1961, and the polls will be open from 9 a.m. to 5 p.m.

Fraternally,
W. DOUGLAS GELDERT,
Business Representative

BERKELEY CARPENTERS 1158

There will be a special called meeting on June 5, 1961, for nominations and election of officers.

Unless specified, regular meetings will be held on the first and third Mondays of each month.

Fraternally yours,
NICK J. AFDAMO,
Recording Secretary

STEEL MACHINISTS 1304

Next regular meeting, Thursday, May 18, at 8 p.m. Executive board meets at 6:30 p.m.

It's later than you think. June 1 is the deadline for making application for membership in the 1304 Blood Bank for the third quarter, which begins July 1. If you aren't already a member, get your application in now.

Fraternally,
JOHN L. GIFFIN,
Recording Secretary

CARPENTER \$522 to \$562 per month

Requires High School plus two years of recent journeyman carpenter experience, both rough and finish or equivalent.

Six months Alameda County residence required.

Apply Oakland Civil Service Rm. 100, Oakland City Hall, TEmplebar 4-4450.

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Monday thru Friday
Evenings by Appointment Only.

AUTO & SHIP PAINTERS 1176

The next regular meeting will be held June 6 in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

The membership is hereby notified that Tuesday, June 20, will be a special called meeting of Local Union 1176 for the purpose of election of the secretary-treasurer of District Council of Painters No. 16. Polls will be open from 2 p.m. to 8 p.m.

Fraternally yours,
LESLIE K. MOORE,
Business Representative

PLUMBERS & GAS FITTERS 444

The next meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, May 24, in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif., at 8 p.m.

ORDER OF BUSINESS

1. The regular order of business.
2. Article III, Section 1, of your present Labor Agreement states:

(b) Effective July 1, 1961 a 10 cent per hour increase.

(c) Effective January 1, 1962, a 15 cent per hour increase.

There will be an election at this time to determine the allocation of these monies.

3. The next regularly scheduled holiday will be Tuesday, May 30, 1961, Memorial Day.

Your presence at this meeting is very necessary inasmuch as it is an opportunity for you to help make important suggestions on matters concerning the future welfare of you and your family.

Fraternally yours
BEN H. BEYNON,
Bus. Mgr. & Fin. Sec.-Treas.

UNITED STEELWORKERS 1798

Union meeting, Friday, May 26, 1961, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
ELLA BAINES,
Recording Secretary

HAYWARD CARPENTERS 1622

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at the Labor Temple, 1050 Mattox Rd.

OFFICIAL NOTICE

Election will be held on Saturday, June 10, 1961, at 1050 Mattox Rd., Hayward, Calif., for the following offices of Local Union No. 1622:

President, vice-president, recording secretary, financial secretary, treasurer, three trustees, conductor and warden, two business representatives, 20 delegates to the Bay Counties District Council of Carpenters and alternates, 8 delegates to the Alameda County Building and Construction Trades Council, 4 delegates to the California Labor Federation and alternates, 4 delegates to the California State Council of Carpenters and alternates, 6 delegates to Alameda County COPE and 2 members of the local union Sick Committee.

The election will be held at a special call meeting Saturday, June 10, 1961. Voting hours will be between 7 a.m. and 4 p.m. Another notice of the election will be mailed to you stating eligibility to vote.

This election will be held, based upon the new Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America and the Labor-Management Reporting and Disclosure Act of 1959.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 will meet on the first and third Monday of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
JOHN M. GRIGSBY,
Rec. Secty., Pro Tem

Tell 'em you saw it in the East Bay Labor Journal!

HAYWARD PAINTERS 1178

Friday night, May 19, a regular and special meeting will be the order of business.

The special meeting is called to hold a primary election for executive secretary and business representative of District Council of Painters No. 16. The winner's name will appear on the ballots of that body on the June election date.

We will nominate candidates for offices of L.U. 1178 and delegates to our various affiliates. Election at a meeting in June. You will be notified of the date.

Fraternally yours,
ROBERT S. MILLER,
Recording Secretary

CARPENTERS LOCAL 1149

Nomination of officers will be held Friday, May 19, at 115 Broadway, Oakland. Elections will be held on June 16.

Fraternally,
JAMES ALLAN,
Recording Secretary

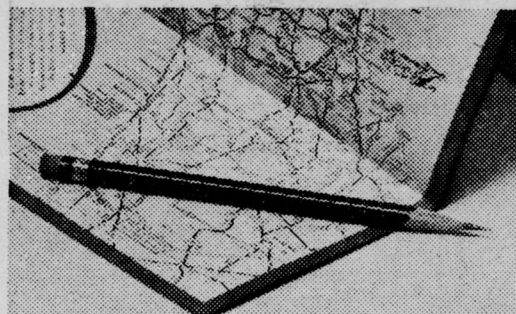
USF honors Jack Henning at dinner

John F. Henning, state director of industrial relations and former research director of the California Labor Federation, was presented the St. John Francis Regis Award by the University of San Francisco Tuesday.

The award is given for distinguished service in labor-management relations. Other recipients have included George Meany, AFLCIO president.

Presentation was at the certificate and award dinner of the university's Labor-Management School, at which Henning was the featured speaker.

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Hayward Painters 1178

By WILEY H. MOUNTJOY

Again this idea has been brought up and discussed — an advertising and promotion fund financed jointly by members and contractors. The purpose, of course, is to present to the public the advantages of a professional paint job. Based on average hours worked in the Bay Area, one-fourth of a cent per hour from each side would provide approximately \$2,500 per month to be used to protect the work we now have and recapture some we have lost.

Bro. Jim Phillips of L.U. 127 has already offered a good slogan for an advertising campaign — "No fuss, no muss, let us." So, let's try to include this idea in the next agreement. Any objections?

The office frequently receives phone calls registering complaints about job conditions and violations of the agreement. The only trouble is the person reporting doesn't do this until he is laid off, and then it's usually too late. To repeat: you are not secure on any job where you think you must break down conditions that have taken sixty years to build up in order to

keep from being fired today instead of tomorrow.

We extend our deepest sympathies to the family of Bro. Joseph Horacek who passed away on Monday, May 8.

Chips and Chatter

By AL THOMAS

This week sees the list at 202 after roll call, and we have about 20 more on it as of Tuesday. Calls and requests are running just a bit ahead of returnees. There have been some nice permits coming through, and I hear of a few more in the offing.

The special meeting Friday was over by 9:30 p.m. when nominations were completed. I thought I would run out of blackboard before the list was finished, but we came out about even. Elections will be next month, the 16th, with voting machines for the first time. Twelve noon to 10 p.m., Friday, the 16th of June. It is now official: Bro. Risley is retiring; he accepted no nomination for anything for the first time in over forty years.

P.S. He made a speech. It lasted two minutes.

Demand the Union Label!

Painters Local No. 40

By GENE SLATER

At our meeting of May 12th, Ben Rasnick was nominated for the office of secretary-treasurer of District Council 16.

Also at this same meeting, Gene Slater, John Heimans and Philip Parent were nominated for business representative. As only two names can be put on the District Council ballot for the June election, we must hold a runoff election to eliminate one candidate. This election will be held Friday, May 26, from 4 p.m. to 8 p.m. You should take a few minutes of your time and cast your ballot for the candidate of your choice.

Bro. Clarence Vezey, administrator of our welfare plan and a member of Local 40 announced at our last meeting that he would not be a candidate for delegate to District Council 16 this election. Bro. Vezey has been a delegate to the council for 23 consecutive years. We commend Clarence for the many thousands of hours he spent helping to operate the council as an officer and delegate.

We have two members on the sick list. Lloyd Whites is in Providence Hospital for surgery.

No visitors are allowed at this time. Bill Abenth is home from the hospital recuperating. We wish a speedy and complete recovery to both brothers.

Don't forget to vote for the business representative candidate of your choice on Friday, May 26th, from 4 to 8 p.m. Coffee and sandwiches will be served.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Death. An unpleasant thought, but something you need to plan for. Life insurance is yours without cost through your credit union, matching your investment in credit union shares.

If you are "able to work" and under 51, you can get as much as \$2,000 in life insurance good for death at any age, from any cause. Decreasing amounts can be obtained up to age 70. Our last three death claims paid were for deaths at ages 56, 31 and 42.

More life insurance, to a maximum of \$12,000, is yours without cost to you if you keep all your financing in your credit union.

The Bay Area Funeral Society has had an ad in this paper for several months. That is one good way you can plan now to hold down the cost of funerals in your family. We don't like to make a loan of \$800 or \$1,000 for a funeral when that debt is going to be a hardship on the family for years to come. It does not benefit the deceased and seems unfair to the family.

The Medical School is the choice of my family. We have willed our remains. Total cost will be a phone call. They have free pickup service.

You're alive and need to plan for living, too. For a peaceful and confident feeling of security, save regularly at your credit union. You have no better place for savings and no safer place to borrow. Use your own credit union. That's all it's good for, is to serve you.

Watchmakers Local 101

By GEORGE F. ALLEN

When you say a quarter of a century, it seems like an awful long time, but last week the Outside Diamond Setters Union, Local 94, whom I represent, celebrated their 25th anniversary with a dinner meeting in the Whitcomb Hotel in San Francisco. Inasmuch as I originally organized the group of diamond setters, I have remained their representative over this period of time, as a lot of the old time members of our union know.

The mention of the 25th anniversary of the Outside Diamond Setters 94 brings me to the point of informing you that the

Watchmakers Local 101 will be 25 years old next year. The members of our union and the officers have already had some discussions as to the possibilities of celebrating the Watchmakers' 25th anniversary next year. Definite decisions on this matter will be taken at some later date.

We had an inquiry from a small town in the northern part of the state as to whether or not we had any semi-retired watchmakers looking for a part-time job. If you know of anyone who is interested, tell him to contact the union office.

For sale: "New Hermez" Master Engraving Machine. 7 cuts plus inside ring cutter. If you are interested, call union office, GARfield 1-1968.

San Francisco regular membership meeting: Thursday, May 25, 1961, 7:30 p.m., Native Sons Hall, 414 Mason St., San Francisco.

Painters Local No. 127

By SAM CAPANIO

At our next regular meeting, Thursday evening, May 25, 1961, we will discuss the referendum election of the district council. The question: what day to hold the election. Some members like the idea of voting on the last Saturday in June from 9 a.m. to 2 p.m. Some members prefer 4 p.m. to 8 p.m. on the meeting night. Those members who prefer the Saturday vote say it will give them more time to vote, and there is no parking problem at the Labor Temple on Saturday. Those who oppose this Saturday vote say it will stop members from voting. Attend this meeting and give your opinion.

We have another question for that evening. The Building Trades Department directive will change the representation in the Building Trades Council. We have six delegates to the council and pay full per capita tax. The new directive changes the representation to the combined membership of their international union. Our representation in the Building Trades Council will be cut to about one and one-half delegates for the same per capita tax.

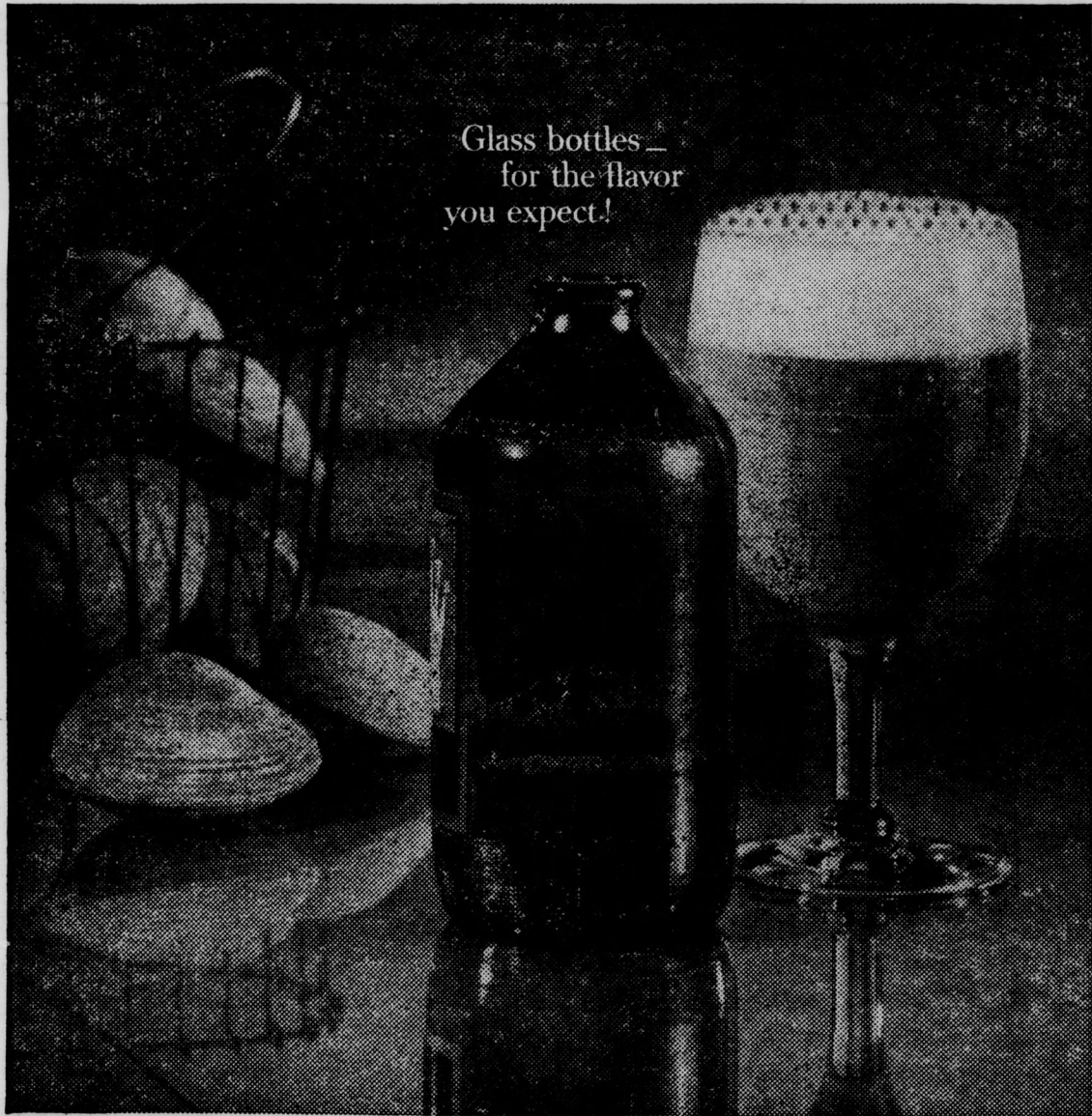
The candidates for business representative and secretary-treasurer of the district council will be present. These candidates want to represent you for the next two years. Plan to attend this meeting and meet them; you should know who is best qualified to represent you.

New delegates

Irving S. Cohn and Frank De Manty, both of Moving Picture Operators 169, were seated as delegates to the Central Labor Council May 8.

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Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat.

Court order lists D. G. Gibson in federal wage case

Secretary of Labor Arthur J. Goldberg has obtained a U.S. court order permanently prohibiting D. G. Gibson Sales and Service of Berkeley from violating overtime and other provisions of the Federal Fair Labor Standards Act.

The order was based on an investigation of the firm by the U. S. Labor Department, which disclosed overtime violations involving nine present and former employees. The firm is involved in distributing newspapers, magazines and cosmetics.

Charles O. Atchinson, local investigation supervisor of the Labor Department's wage-and-hour division, directed the investigation.

In addition to banning overtime violations, the injunction obtained here by the Labor Department specifically directs the firm not to ship in interstate commerce any goods produced in violation of the federal law, and orders it to keep proper records.

Labor revives 'Little Norris-LaGuardia Act'

Labor succeeded in reviving the state "Little Norris-LaGuardia Act" last week.

The bill went back on the Assembly calendar for another vote.

The bill would stop indiscriminate use of injunctions by employers in labor disputes. It has been called the California Labor Federation's No. 1 bill for this session.

New ABC local joins Central Labor Council

New Local 242 of the American Bakery and Confectionery Workers, the Peter Paul Employees' Assn., was granted official affiliation with the Alameda County Central Labor Council Monday night.

Cassady gets new post with NLRB

Paul A. Cassady has been named acting assistant director for the National Labor Relations Board.

He replaces Roy O. Hoffman, who is now regional director. Hoffman took the place of Gerald A. Brown, named by President John F. Kennedy as a member of the national board in Washington, D.C.

Cassady has been an NLRB staff member since 1948, serving in regional offices at San Francisco, New Orleans and Cincinnati.

He has been in San Francisco for three years as a field examiner and compliance officer. He is a graduate of the University of California.

Building permit total down, but valuation up

The number of building permits issued by the City of Oakland for the first four months of 1961 lagged behind the totals for the same period in 1960.

But this year the value of construction authorized was higher.

Here are the figures:

	Permits	Value
1960	2,551	\$14,128,505
1961	2,428	\$18,392,247

During the month of April, a similar situation existed with fewer permits than last year issued but for a higher total value.

Movie Projectionists 169 receives strike sanction for Berkeley art house

Moving Picture Operators 169 has been given strike sanction by the Central Labor Council against the Berkeley Cinema Guild, 2436 Telegraph Ave., Berkeley.

The union will meet with Edward Landberg, operator of the theater, next Tuesday, according to Ralph Thiers, business manager of Local 169. Thiers says the theater hires students as operators and recently raised their pay to \$1.50 an hour in the face of the union threat.

Local 169 seeks a \$2.60 scale for the theater's projectionists. Thiers and Irving Cohn, Local 169 president, charged that Landberg has been stalling with the union.

Cohn said the union demands that any agreement cover a new theater the same management is planning near Shattuck avenue and Haste street, within a half block of an existing theater with union operators.

Clerks lend a hand

Members of Department Store Clerks 1265 were among those who helped at a program to raise funds for the Berkeley Baseball Youth Assn. last Saturday. The Clerks, led by Al Kidder, business representative, pitched in for cleanup and other chores.

Billy Martin of the Milwaukee Braves was guest of honor.

Demand the Union Label!

State BTC plans defense fund to combat UMW District 50

Continued from page 1

50 efforts reached Alameda County BTC delegates April 17. State BTC President Bryan Deavers said District 50 was apparently trying to undermine AFLCIO wages and conditions in the Riverside-San Bernardino area.

District 50 has been active in the Fresno area in recent years, invading the home construction field by signing agreements with builders far below AFLCIO union scales.

SPECIAL CALLED MEETING

President Pruss announced that the June 6 meeting will be a special called meeting to vote on new constitution and by-laws under the national AFLCIO Building Trades Department directive.

SIGN PAINTERS

Charles Richards of Sign Painters 878 reported on his union's dispute with the outdoor advertising industry. (See details on page 3.)

Joe Pruss of Sheet Metal Workers 216, BTC president, pledged that his union will extend the same cooperation the Sign Painters gave when the Sheet Metal Workers were on strike recently.

S. E. Rockwell of Electrical Workers 595 said his local will follow its past policy of cooperation.

Business Representative Chil-

ders outlined BTC policy on picketing. C. R. Bartolini of Carpenters 36 said the Carpenters learned during their 1952 strike that picketing isn't always the best policy in building trades disputes.

BTC AGREEMENTS

Secretary John Davy announced signed BTC agreements with the following contractors: Cragun & Cragun; Robert E. Riddell; Joseph Gancos & Homer Howell; Paul Ryder; Clancy Construction, Inc.

TWO DISPUTES UNSETTLED

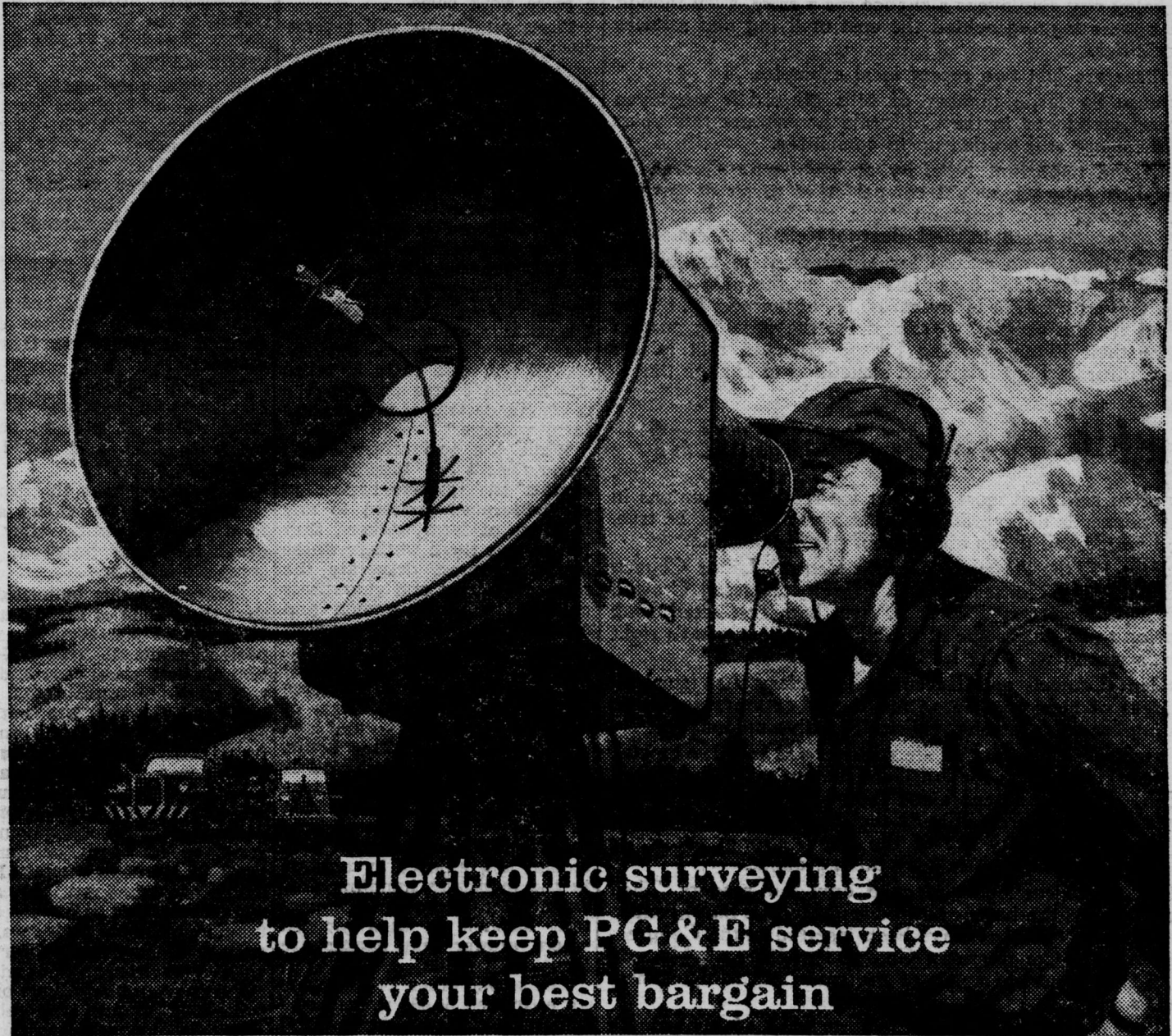
Business Representative Childers said there had been several disputes involving non-union jobs since the last meeting. Some necessitated picketing, Childers said.

All have been settled except those involving E. L. Buttner and the Kawneer, Co., delegates were told.

Local 216 prexy weds

Warren F. Payne, president of Sheet Metal Workers 216 was married to Mary Donahue last Sunday afternoon at the First Methodist Church. They will be home at 2742 Park Blvd., Apt. A.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



**Electronic surveying
to help keep PG&E service
your best bargain**

12-XW-561



To map the route of the 1400-mile Alberta-California pipeline which will bring Canadian natural gas to PG&E customers, surveyors used electronic measurement. It works day or night, in rain or fog, and can measure longer distances than ordinary surveying equipment. Using electronics meant a faster, more economical survey on the \$300 million pipeline... another project in Pacific Gas and Electric Company's continuing program of building ahead for California—a state-on-the-grow.

CREATIVE ENGINEERING PIONEERING RESEARCH PROGRESSIVE PLANNING

EAST BAY LABOR JOURNAL, FRIDAY, MAY 19, 1961

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NOW OPEN AT

1326 E. 18th Street

Jess and Bill

Across from Safeway
Between 13th and 14th Aves.

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If you believe
That ostentatious display at
time of death is not for you—
That funerals should not be a
luxury—

THEN YOU MIGHT
LIKE TO KNOW ABOUT
THE

BAY AREA FUNERAL SOCIETY

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Berkeley 2,

Or phone: TH 3-6784, Ext. 36
Tues., Wed., Thur., 10-2

A non-profit association established in 1955 as a public education service, and to help families arrange sensible funerals of dignified simplicity.
Sponsored by respected community leaders.

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1622 East Twelfth Street

Phones: ANDover 1-3981, 3982

PAUL S. WILLIAMS, Editor

36th Year, Number 8

May 19, 1961

'Of the people....' etc., but not public employees

"A policeman's lot is not a happy one." So goes a line in a Gilbert and Sullivan operetta.

All public employees, we might add, have an unhappy lot. As far as collective bargaining rights are concerned, they're second class citizens.

Robert A. Perry, member of the Washington State Legislature and business representative for IBEW Local 46, Seattle, said in a magazine article:

"The cards are . . . stacked against the union in bargaining with an employer legally immune from all the restrictions and penalties that protect the worker in his private job."

Perry was talking about publicly-owned public utilities.

But the cards are stacked just as carefully in California against all public employees.

East Bay Municipal Utility District Local 444 of the American Federation of State, County and Municipal Employees is finding it out in its relations with EBMUD directors. They have launched a deliberate anti-union campaign to forestall union recognition.

East Bay Municipal Employees 390 of the Building Service Employees International Union ran up against a similar stone wall in trying to get a pay raise last year from an anti-union City Council in Berkeley. It took a municipal election to give most Berkeley city employees a chance for a raise, even though pay scales were lagging behind the cost of living and salaries in nearby cities.

And these are just two recent local examples.

An unusually large number of bills on public employee rights were introduced in the California Legislature this year. Most of them are still bottled up in committee.

One of the important bills, by Assemblyman George E. Brown of Los Angeles, would compel cities to sit down and talk with unions who represent their employees. Even this moderate approach is still in the Industrial Relations Committee.

We feel there is no excuse for government to lag behind private industry, shielded by unfair laws, in the field of labor relations. Government, in many cases, is "of the people, by the people and for the people" — except for the growing number who make their living working for government, that is. It's time the California Legislature did something to change this.

Our kind of labor movement

It is often said that most of what we read about unions in the daily papers is unfavorable. This may or may not be true. But good words and deeds about labor get around, too.

On Feb. 17, the Alameda County Central Labor Council installed its 1961-62 officers. CLC President Russell Crowell and Executive Secretary Robert S. Ash, both re-elected, took the occasion to re-state some of their beliefs about what's right and what's wrong with the labor movement.

President Crowell and Executive Secretary Ash summed up the ideas of many people within the labor movement who are fighting for clean, strong, politically active unions.

We used these remarks as the springboard for an editorial, "Just a Few Hard Facts for All Good Unionists." It appeared in the Feb. 24 issue and contained the bad facts as well as the good ones. But we expressed our belief that most of the unions here in Alameda County are of the clean, strong, politically active kind Crowell and Ash were talking about.

At first, these comments reached only our readers. Then they were used as the basis of an editorial by the San Leandro Morning News. Now they have been inserted in the Congressional Record by Congressman George P. Miller of Alameda County, a consistent champion of the cause of strong, honest unionism.

Congressman Miller made a few remarks of his own in the Congressional Record which are worthy of repetition:

"Organized labor in Alameda County," he said, "has a consciousness of its responsibility and the place that it holds in today's society."

"Under the able, aggressive and intelligent leadership of Russell Crowell, president, and Robert S. Ash, executive secretary, the Central Labor Council, AFL-CIO, of Alameda County has worked for clean, strong unionism."

"The Central Labor Council has faced facts and after cool, deliberate analysis has thrown its weight into the fight for honest unions; unions with integrity which command respect in their community."

This is our kind of labor movement.



'SERIOUS SHORTCOMINGS IN FARM WAGE ORDER'

By Anne Draper

Mrs. Draper is West Coast union label director for the Amalgamated Clothing Workers of America. She took part in almost every session of the hearings described as a representative of the California Citizens' Committee for Agricultural Labor.

After five years of investigation and study, California's Industrial Welfare Commission has set a \$1 an hour minimum wage for women and minors over 16 employed in agriculture on an hourly basis, and a \$4 reporting time pay for those employed on a piece work basis.

These minimums will become effective September 1.

The unanimous action of the five-man Commission fell far below the recommendations of organized labor for a \$1.25 minimum wage for both hourly and piece workers, an eight-hour day with overtime provisions, and other provisions needed to end the intolerable working conditions prevalent in California's \$3 billion agri-business.

The commission's two labor members, John Quimby and Mae Stoneman, unsuccessfully favored these demands, but the commission said it had "taken the middle course between the recommendations of farmers and farm workers."

While the two orders issued represent a breakthrough against the massive opposition of California's growers to any coverage of farm workers, they fail to give these workers whose needs are most desperate the same protection and guarantees enjoyed by other women and minors covered by previous commission orders.

Major omissions are the failure to set minimums for piece work — the dominant form of farm wage payment — and lack of limitation on working hours.

The commission's order 13-61 covers women and minors employed in on-the-farm packing sheds, hitherto uncovered, and spells out the same kind of protection now enjoyed by workers in the industries handling products after harvest. An important loophole is thus plugged where grower and packer are identical.

The second order, 14-61, covers an estimated 50,000 women and minors working in agricultural occupations. Its major provisions include the following:

- A minimum pay of \$1 an hour for women and minors 16 years of age or over employed on an hourly basis.
- For women and minors 16 years and over employed on a piece work basis, a "reporting time pay" of "four dollars (\$4) regardless of the length of time such employee is required or permitted to work."
- The pay provisions apply only to farm employers hiring ten workers or more.
- Records showing names, ad-

resses, ages, hours and wages must be kept by all employers of women and minors.

- "Adequate sanitary toilet and washing facilities reasonably convenient to the employees" to be supplied.

- Weight lifting by women restricted to 35 pounds (other orders limit it to 25 pounds).

PIECE RATES

Estimates vary on the number of women and minors employed on a piece rate basis — by the bushel, bucket, flat or pound. They constitute from one-third to possibly over one-half of the 50,000 workers, but their exclusion from a guaranteed hourly minimum opens the door through which the growers can march through and still be in compliance with the order.

O. W. Fillerup, director of the Council of California Growers, stated:

"I also believe that most farmers who now pay by the hour will shift over to paying by piece rate, and avoid the minimum entirely."

He asserted that the growers will challenge the entire order in court; meanwhile, they can evade its major provision with complete legality.

Another serious omission is that thousands of minors under 16 years of age have no wage protection at all. The exploitation of these youngsters under 16 will continue unrestricted. Five hundred children are maimed each year in California on the farms. What price togetherness?

On hours, again in contrast to all other orders, no maximum is set and there are no overtime provisions after eight hours of work, or 40 hours, or limiting work to six days a week. From sunup to sundown, as some workers testified before the commission, has been their fate, and so it may continue — for tots as well as women and minors.

Further, unlike other orders protecting women and minors, there are no provisions for rest periods, for dressing and rest rooms, for the posting of piece rates and incentive plans, for a detailing of gross wages and all deductions, for meal periods, or for the cost of lodgings or meals.

The commission stated that it sought to keep its order as simple as possible and to reduce extensive record keeping. But the net effect, while it may simplify the growers' life, is to deprive the farm worker of badly needed protective provisions and maintain his "simple" level of substandard working conditions.

OPINIONS

You Write 'Em . . . We Run 'Em!

CUBA — COMMENTS ON KIEZEL LETTER

Editor, Labor Journal:

The indictment of our government by William Kiezel (May 5) is terrible but true. Now comes President Kennedy asking us to make the sacrifices necessary to our "national survival." The appeal has a "guns vs. butter" flavor, but with butter and like commodities in embarrassing surplus, our factories idle with millions unemployed, that line is obviously overworked.

Mr. Kennedy mentions aid to education nationally and locally as a great need. In this endeavor we find labor, PTA, and so forth for, and large moneyed interests, with vast resources of publicity, opposed, as in Berkeley recently. Where was Kennedy then?

He asks us to "come closer to our constitutional concept of equality of opportunity for all Americans, regardless of their race and creed." But Carl Braden enters jail for a year, a victim of HUAC for courageous and principled action in this field. He is one of many thousands who have been jailed or threatened with jail to intimidate millions from any efforts for attaining equality. The President remains silent, as Braden and others, become victims of prejudice and bigotry in America.

Lastly, Mr. Kennedy says, "The forces of freedom are in many areas on the defense, partly because they (the American people) have not always been willing to take the progressive steps which will associate the governments with the progressive aspirations of the people." Here he is speaking about such areas as Korea, Spain, Cuba, the Congo, and a long list of weaker and emergent nations, where the interests of American corporations and investors has determined the United States government to support such enemies of their respective peoples as Franco, Batista, Syngman Rhee, Trujillo and others. One such dictator in Venezuela recently upped the average profit of our oil corporations from 10 per cent to 30 per cent at one stroke. The corporations earn 30 per cent for their absentee stockholders, and "spit-in-the-face" for an American vice-president when he visits the country as "our" official representative. And now Mr. Kennedy threatens gunboats and Marines for South America again. If he wants peace in the world and respect for America, he must begin by learning to distinguish between the aspirations of the American people and the interests of predatory American corporations, roving the world for profit, with a handy gunboat or atomic bomb hovering in the background.

WILLIAM REYNOLDS,
Member, Carpenters 36

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CALIFORNIA LEADS

California is one of the states in the Union which has over the years generated more gyps per square inch than almost any other. It has pioneered output restrictions, price fixing for milk, fair trade laws, licensing provisions to limit competition — you name it. It has a sales tax, fair trading on liquor . . . one almost thinks that any lobbying group for the organized producer contingent went to Sacramento and lifted off what it could with the aid of expert lobbying. — Colsten E. Warne.

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GOOD ADVICE

Train up a child in the way he should go, and walk there yourself, once in a while. — Josh Billings.